LAWA’s volunteer programme is open exclusively to Latin American and other Black and Ethnic Minoritised Women. We encourage applications from Black Latin American women as well as LBTQ+ women.

*This form is confidential and all statistics are treated for research, monitoring and evaluating purposes only.*

## Basic information

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** |  | | |
| **Address** |  | **Postcode** |  |
| **Telephone** |  | **Mobile** |  |
| **Date of birth** |  | | |
| **Email** |  | | |
| **Application date** |  | | |

## Reasons for applying

Use this space to describe the reasons **you are interested in volunteering**. For instance: Are you looking for work experience? Would you like to develop other skills? Please also tell us how you know about LAWA. Please tell us about any skills and/or knowledge that might help with your application. **(Maximum 300 words answer)**

## Skills knowledge and experience

Use this section to **explain the skills, knowledge and experience that you think might be relevant**. Remember to include any relevant voluntary work, involvement with women's, community or voluntary organisations, and life experience as well as your present or previous employment. **(Maximum 300 words answer)**

**Areas/tasks preferred**

Let us know the particular areas that you would like to learn about or get involved with through volunteering? *Please, take into consideration that to be a Counsellor volunteer you need to have a certified training on the subject.*

Please rate from 1 to 5 all the following areas **(5 = of greatest interest):**

|  |  |  |  |
| --- | --- | --- | --- |
| **Case work support** |  | **Community Engagement – Growing Together** |  |
| **Translation/Interpretation** |  | **Community Engagement – Change Makers** |  |
| **Communication/social media** |  | **Campaign and Policy** |  |
| **Counselling** |  | **Administration** |  |

**Education**

Please, complete the list below:

|  |  |  |  |
| --- | --- | --- | --- |
| **Dates** | **Institution/country** | **Level/grade** | **Title/subject** |
|  |  |  |  |
|  |  |  |  |
|  |  |  |  |

**Work experience**

Please, describe briefly any work experience you have (paid or unpaid):

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Job title** | **Responsibilities** | **Organisation and country** | **Duration** | |
| **From** | **To** |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

**Languages**

What is your native language?

**Other languages**

Complete the list below if you speak other languages:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Language** | **Written** | | | **Spoken** | | |
| **Basic** | **Intermediate** | **Advance** | **Basic** | **Intermediate** | **Advance** |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |

**Availability**

What is your minimum and maximum availability? *Please, note that we normally seek for a commitment of 8hrs per week for at least six months:*

|  |  |
| --- | --- |
| **Start date** | **End date** |
| *Day/month/year* | *Day/month/year* |

Availability throughout the week. Please mark with an x:

|  |  |  |
| --- | --- | --- |
|  | **AM** | **PM** |
| **Monday** |  |  |
| **Tuesday** |  |  |
| **Wednesday** |  |  |
| **Thursday** |  |  |
| **Friday** |  |  |

**Current paid employment status**

Please, mark with an *x* your current paid employment situation:

|  |  |  |  |
| --- | --- | --- | --- |
| **Working part time** |  | **Looking for work** |  |
| **Working full time** |  | **Student** |  |
| **Not working** |  | **Retired** |  |

**Volunteering**

Please, mark with an *x*:

|  |  |  |
| --- | --- | --- |
|  | **Yes** | **No** |
| **Have you ever volunteered before?** |  |  |
| **Have you volunteered for another organisation in the past 12 months?** |  |  |

**How did you hear about LAWA?**

Please, mark with an *x*:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Latin market** |  | **Leaflet/poster** |  | **Member or former service user at LAWA** |  |
| **Lawadv.org.uk** |  | **Internet search** |  | **Word of mouth** |  |
| **Charityjob.co.uk** |  | **Latin American newspaper** |  | **Internship/work placement** |  |
| **Other website (which one)** |  | **University** |  | **Other – state:** |  |
| **Church** |  | **Volunteer centre** |  |  | |

**Do you have a personal relationship, or are related to a staff member or a trustee of LAWA?**

Please, mark with an *x.* If so, please tell us more about it:

|  |  |
| --- | --- |
| **Yes** | **No** |
|  |  |

**Personal information – equal opportunities monitoring form / statistical monitoring**

This form will be separated from your other application documents and will be used for monitoring purposes only.

**Age group**

*Please, select your age group marking with an x*:

|  |  |  |  |
| --- | --- | --- | --- |
| **20 – 30 years old** |  | **51 – 60 years old** |  |
| **31 – 40 years old** |  | **+ 60 years old** |  |
| **41 – 50 years old** |  |  |  |

**Disability**

*You’re disabled under the Equality Act 2010 if you have a physical or mental impairment that has ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities.*

Do you consider yourself disabled? (Answer *yes* or *no*)

**Ethnic origin**

*How would you describe your ethnic origin? (If you do not identify with any of the categories listed, please use the “other” categories, and specify). Mark with an x.*

|  |  |  |
| --- | --- | --- |
| **Latin American** | Black |  |
| Indigenous |  |
| White |  |
| Black & indigenous |  |
| Indigenous & white |  |
| White & black |  |
| Black & indigenous & white |  |
| Other Latin American: |  |
| **Country from Latin America:** |  | |
| **Mixed** | White & black |  |
| Caribbean |  |
| White & black African |  |
| White & Asian |  |
| Other Mixed: |  |
| **Asian or Asian British** | Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Other Asian: |  |
| **Black or Black British** | Caribbean |  |
| African |  |
| Black British |  |
| Other Black: |  |
| **Other** | If so, specify: | |

**Religion/Belief Sexual orientation**

How would you describe your religion/belief? How would you describe your sexual orientation?

|  |  |
| --- | --- |
| **Asexual** |  |
| **Bisexual** |  |
| **Heterosexual** |  |
| **Lesbian** |  |
| **Queer** |  |
| **Other – please specify** | |
|  | |

|  |  |
| --- | --- |
| **Candomblé** |  |
| **Christian: catholic** |  |
| **Christian: protestant** |  |
| **Buddhist** |  |
| **Hindu** |  |
| **Jewish** |  |
| **Muslim** |  |
| **Santería** |  |
| **Sikh** |  |
| **Tribal-voodoo** |  |
| **Umbanda** |  |
| **No religion** |  |
| **Other – please specify** | |
|  | |

**Gender**

How would you describe your gender?

|  |  |
| --- | --- |
| **Female** |  |
| **Transgender** |  |
| **Intersex** |  |
| **Gender-queer** |  |
| **Other – please specify** |  |
|  | |

**References**

Please provide below the details of two people who know you well (not relatives or family members); additionally, we might also need to conduct a Criminal Records Check. It is our policy to seek these checks and references in order to protect the safety of our service users.

All the information given on this form is of a confidential nature.

|  |  |
| --- | --- |
| Referee 1 | |
| Name |  |
| E-mail address |  |
| Relationship |  |
| Referee 2 | |
| Name |  |
| E-mail address |  |
| Relationship |  |

**Please email your completed application form to:**

[**volunteer@lawadv.org.uk**](mailto:volunteer@lawadv.org.uk)

**THANK YOU!**